THE CHEMOURS COMPANY
ENVIRONMENTAL, HEALTH, AND SAFETY & OPERATIONAL PERFORMANCE COMMITTEE CHARTER

I. PURPOSE

The purpose of the Environmental, Health, and Safety & Operational Performance Committee (the "Committee") of the Board of Directors (the "Board") of The Chemours Company (the "Company") is to assist the Board in its oversight responsibilities (1) regarding the Company's compliance with its programs, policies, and practices with respect to environmental, health, and safety protection, and (2) in ensuring operational performance excellence at the Company's manufacturing facilities. The Committee will also review and make recommendations to the Board concerning the Company's strategies and performance in these areas.

II. RESPONSIBILITIES

The Committee's authority and responsibilities include the following:

- Review with management the effectiveness of the Company's environmental, health, and safety protection programs, policies, and practices, and make recommendations to the Board with respect thereto as it may deem advisable.

- Review with management developments and trends related to environmental, health, and safety protection that may impact the Company.

- Review with management the Company's programs, policies, and practices, including management systems and reporting processes, related to emergency response and major accident prevention.

- Assist the Board in overseeing the assessment and management of environmental, health, and safety risks by reviewing the Company's programs for identifying, assessing, managing, and mitigating such risks.

- Review and discuss the adequacy of the Company's resources dedicated to environmental, health, and safety programs, including personnel and financial resources.

- Review with management the Company's manufacturing operational performance programs, policies, and practices, including metrics and continuous improvement efforts, monitoring systems and reporting processes.

- As requested by the Board, review with management and report to the Board on the aspects of the Company's enterprise capital project governance and execution pertaining to the Committee's Purpose as defined above, including run and maintain capital planning across business lines.

- Review and reassess the Committee's charter at least annually and recommend any proposed changes to the Board for approval.

- Exercise and perform all other duties and responsibilities delegated to the Committee by the Board.

III. COMPOSITION

The Committee shall consist of at least three (3) directors. The members of the Committee shall be appointed by the Board of Directors and may be replaced and/or removed by the Board of Directors.

The Committee may form and delegate any or all of its authority to subcommittees, as appropriate, except when authority is required by law, regulation or listing standards to be exercised by the Committee as a whole.

IV. MEETINGS

The Committee shall meet at least three (3) times per year. The Committee may request any person (including any other director of the Company, any officer or employee of the Company or any advisor) to attend a meeting of the Committee or to meet with any members of, or advisor to, the Committee.

V. RESOURCES

The Company shall provide the Committee with such funding as is necessary for the Committee to carry out its responsibilities.

The Committee shall have the authority to retain counsel, experts, and other advisors as it may deem appropriate, to approve the fees and expenses of such outside advisors and to direct payment of such with funding provided by the Company.

Rev. October 26, 2026